



Today's agenda





Agility and building a platform for growth

EEME regional focus

Turkey focus

How deglobalization will impact the TIC industry

What we can do with our digital labs

How our sustainability solutions are developing

Closing presentations



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Who you will meet today



Teymur
Abasov
COO Eastern Europe
& Middle East



Olivier
Coppey
EVP Health
& Nutrition



Dominik De Daniel CFO, Finance, M&A, IT & Procurement



Steven
Du
COO North-East
Asia



Derick
Govender
EVP Natural
Resources



Nadin Hacerestunc MD Turkey



Charles
Ly Wa Hoi
EVP Connectivity
& Products



Jeffrey
Mcdonald
EVP Knowledge



Frankie Ng CEO



Plaza
CIO, Information
Technology



Reeks
SVP Investor
Relations, Corporate
Communications
& Sustainability



Malcolm Reid COO South-East Asia Pacific



Alim
Saidov
EVP Industries
& Environment



Wim
Van Loon
COO North
& Central Europe



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A purpose driven company





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Corporate culture: our purpose drives our actions



People*

- 29.1% women in senior leadership positions
- Lost Time Incident Rate and Total Recordable Incident Rate decreased by 26% and 19% since 2018
- CHF 0.96 million invested in communities around the world
- 26 sites have adopted the World Class Services methodology



Planet*

- Committed to Business Ambition for 1.5C and to Net-Zero
- 97% electricity from renewable sources
- 49% decrease in total greenhouse gas emissions against a 2014 baseline
- 99.5% of employees have received integrity training



Performance

- Pricing initiatives supported 6.9% in July-Oct organic revenue growth and expect further acceleration in 2023
- CHF 50m of cost savings supporting portfolio evolution
- Investing in talent retention
- Investing in platform for growth including digital labs and WCS
- Focused capital allocation



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Dow Jones
Sustainability Indices
Powered by the S&P Global CSA















Current trading and 2022 outlook

- First ten months of 2022 organic growth consistently strong at 6.2%, accelerating to 6.9% in July-Oct
- July-Oct momentum driven by Asia and the Americas, with a strong return to growth in China
- High single-digit Jul-Oct organic revenue growth in Natural Resources and Knowledge, mid-single digit in Connectivity & Products, Health & Nutrition and Industries & Environment
- Cost inflation and the broader consequences of the war in Ukraine have impacted mix and volumes in certain European end markets, impacting margins. Temporary effect as global supply chains reorganize
- For FY 2022 we expect to be at the upper end of the mid-single digit growth range for full year 2022 with our AOI at a similar level compared to the prior year at constant currency
- Pricing to accelerate, CHF 50m of cost savings and recovering of the vast majority of 2H
 2022 incremental bad debt provisions will be achieved in 2023
- Our business model and long-term structural growth drivers of our industry are strong, the
 agile decision making and capital allocation will accelerate our progress to long term strategic
 ambitions and we are investing in our platform for growth to create value for all our stakeholders



TIC growth drivers are strengthening



Regulations and standards

Supply chain evolution

Brand protection

Product complexity

Consumer empowerment

Sustainability

Cyber and privacy



What differentiates us

















Natural Resources

Sustainable and purpose driven



Our people, culture, expertise and experience



Focused capital allocation through M&A and capex



Delivery Engine: an agile platform for growth



Digital: becoming the most digital TIC company

Health & Nutrition

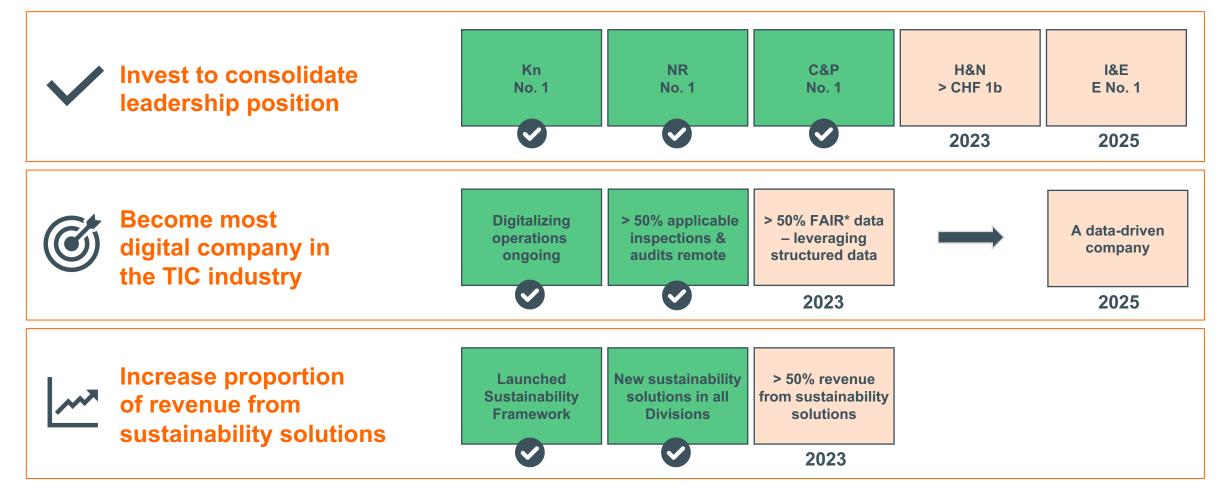
Connectivity Products

Industries Knowledge Qo Environment





Our progress so far: 2023 objectives and our performance



^{*} Findable, Accessible, Interoperable, Reusable





Our purpose drives value to society for all our stakeholders

2021 SGS value to society (CHF MIO)¹

